# 2020 Quality of Co-Curricular Assessment Award

(for 2019-2020 Effectiveness Reports)





## What is Meta-Assessment?



Meta-assessment goes beyond assessment in that it examines not only the elements of assessment but also the necessary and sufficient conditions as well as the needs of assessment" (McDonald, 2010).

### **Foundation**

- Assessment reports should consider the audience and drive improvement
- Standards inform methodical approach to reporting
- Meta-assessment considers the conditions and needs of assessment
- Peer review is a best practice and can strengthen the metaassessment process

## History of Reporting at AU Student Affairs

#### Phase I

- Campus Labs' Compliance Assist was used for entering strategic planning outcomes and for reporting findings as Effectiveness Reports
- Assessment & Strategic Planning (A&SP) provided feedback on reports using a checklist/Time for revisions by departments
- Checklist was used for peer review of revised reports by Assessment Team (A-Team) members/Second opportunity for revisions by departments
- A&SP provided final read through to give "one voice" to report



Unit/Department Rep	ort:	Date Plan Covers:	Reviewers:	
	Division of Studer	nt Affairs (DoSA) Effective	eness Report Review Rubric	
	ne Title:			or service.")
Elements	Met	Met (Comments)	Partially Met One or more items from the "Met" column is missing (Comments)	Unclear (Comments)
Clarity	Outcome is specific and is a detailed action statement     Outcome is congruent with the unit's mission and goals     Outcome is written as such and not confused with a goal, action step, etc.			
Measurable	Outcome is able to provide evidence of the educational benefits     Outcome is observable			
Useful/Meaningful	Outcome is able to guide the decision making process     Outcome is learning centered			
Program O	utcome (Use this block for a program outcome.	"What a program or process is to do, ac	hieve or accomplish for its own improvement;	generally needs/satisfaction driven.")
Elements	Met	Met (Comments)	Partially Met One or more items from the "Met" column is missing (Comments)	Unclear (Comments)
Clarity	Outcome is specific and is a detailed action statement     Outcome is congruent with the unit's mission and goals     Outcome is written as such and not confused with a goal, action step, etc.			
Measurable	Outcome is able to provide evidence of the operational benefits     Outcome is observable			
Useful/Meaningful	Outcome is able to guide the decision making process     Outcome is operationally centered			
	Auburn University Divisio	n of Ctudent Affaire Assess	mont Toom	



Unit/Department Re	eport:	Date Plan Covers:	Reviewers:	
Assessment Me	thods			
Elements	Met	Met (Comments)	Partially Met One or more items from the "Met" column is missing (Comments)	Unclear (Comments)
Aligned	Method(s) linked to specific outcome     Criteria for achieving outcome identified			
Appropriate	Multiple methods incorporated or planned     Direct method(s) for assessing learning is used as appropriate Method(s) used is logical choice for measuring stated outcome     Sufficient information is provided for the method (ex: # of participants, response rates, survey thems, scales, etc.)			

Elements	Met	Met (Comments)	Partially Met One or more items from the "Met" column is missing (Comments)	Unclear (Comments)			
Analysis	Congruence between the type of data obtained and the data analysis method     Strengths and weaknesses revealed when the results are discussed						
Interpretation	Results interpreted in the context of improvement     Data interpreted within appropriate scope (e.g., generalizability, return rates, population defined, sampling used, multiple results or comparisons are provided etc.)						

Unit/Department Report:		Date Plan Covers:	Reviewers:	
How did you use	findings for improvement?			
Elements	Met	Met (Comments)	Partially Met One or more items from the "Met" column is missing (Comments)	Unclear (Comments)
Decisions	Describes conclusions and decisions drawn from assessment data/evidence     Improvement was clearly linked to assessment findings			
ntended Actions	Describes actions for improvement based on evidence			
Communication	Shares assessment decisions and actions with unit/department faculty and staff and other relevant constituencies.			

OTHER COMMENTS:

Process Reflection

Evaluates appropriateness of:
1. Instrument/data collection tool
2. Process/methods used

improvements/refinements to assessment process

3. Defines

- This was the original "rubric"
- It was used more like a checklist; we were ready for a more robust process

## History of Reporting at AU Student Affairs

#### Phase II

- Need for a quantifiable process of reviewing assessment reports = creation of new Quality of Co-Curricular Assessment rubric
- Academic Assessment at Auburn uses a similar process
- Periodic Review is a best practice: 360° Feedback
- Peer Review categorized in the broader sweep of performance review
- Interest of fairness
- Getting the Assessment Team more involved as reviewers is collaborative/opportunities to learn about other departments
- Those involved in process can take knowledge back to departments

## Auburn SA Quality of Co-Curricular Assessment Rubric Development:

- 2016-2017 Provided several examples to A-Team, including AU academic assessment example
- A-Team feedback pulling pros and cons from various rubrics
- Ultimately, adapted from AU Academic Affairs rubric
- Incorporated the elements of the SA assessment reports
- Changed to allow for reviewing program outcomes in addition to learning
- Anthology: Decision to build rubric in a Baseline survey format
- (Note: *Phase III*: this rubric was revised in 2020-2021 for use in reviews after that date)

<u> </u>	1-Beginning	2-Developing	3-Mature	4-Exemplary		
	Correct and clear indication of whether the outcome					
to know, think, or do as	s a result of participating in a program, course,	or service. A program outcome measures what	a program seeks to do, achieve, or accomplish	for the purposes of improvement.		
1a. Clarity of Outcome Assignment	verbiage is not robust enough to determine if outcome is correctly assigned.		Verbiage is robust; type of outcome is indicated but is not correctly assigned according to the language of the indicated outcome type. (program/learning).	Verbiage is robust; type of outcome is indicated AND is correctly assigned according to the language of the indicated outcome type. (program/learning).		
<ol><li>Outcome Construction</li><li>measurable, end-resulting</li></ol>	ction: Outcome is agreed upon and shared with ts of a program).	in the functional area, is structured with the ne	cessary components, and contains an appropri	ate verb (An outcome is an identifiable,		
2a. Outcome Structure	No outcome is provided; or an unclear statement is included from which the structure cannot be evaluated.		An outcome is provided, and MOST of the following components are included: outcome is action-driven, outcome is specific; functional area is named, includes appropriate and measurable verb; indicates an audience, behavior, condition, and degree; and is realistic/attainable within the timeframe indicated.	The action-driven outcome is specific; names the functional area; contains an appropriate and measurable verb; indicates an audience, behavior, condition, and degree; and is realistic/attainable within the timeframe indicated.		
2b. Staff Consensus	The report does not indicate that a discussion egarding outcome development took place work that consensus among functional area taff members was achieved.  There is evidence that some discussion tool place regarding the development of the outcome; however, the report did not indicate inclusivity among ALL staff within the functional area NOR did the report indicate that departmental priorities and initiatives to support intuitional and division-wide plans were considered.		There is evidence that a discussion took place regarding the development of the outcome AND the report indicated that departmental priorities and initiatives to support intuitional and division-wide plans were considered; however, the report did not indicate inclusivity among ALL staff within the functional area.			
2c. Outcome Communication	The report does not indicate that the outcome was communicated (directly or indirectly) to staff or students.	There is evidence that this outcome was made public (e.g. available on website); however, it does not appear that the outcome was intentionally shared with staff or students.	There is evidence that this outcome was intentionally shared with functional area staff (e.g. staff meeting, email, etc.) OR students affiliated with the office or program (e.g. student officer meetings, student employee trainings, orientations, etc.).	There is evidence that this outcome was intentionally shared with functional area staff AND students affiliated with the office or program (e.g. student officer meetings, student employee trainings, orientations, etc.).		
3. Related: Indication	of linkages between outcome and divisional an	d institutional initiatives.				
3a. Linkages to Strategic Initiatives	The outcome was not related to a division NOR institutional initiative.	The outcome was related; however, it was not related to both a division and institutional initiative OR the outcome was related to more than one division initiative or more than one institutional initiative.	outcome was related to more than one	The outcome was related to both a division and institutional initiative; the outcome was related to <u>only one</u> division initiative and <u>only one</u> institutional initiative.		
4. Action Steps: A list	of the incremental tasks necessary to achieve	broader objectives including a description of the	e assigned personnel and timeframe for each i	tem.		
4a. Steps for Outcome Achievement	No action steps provided.	Action steps are provided; however, no indicated timeframe NOR assigned personnel included for achieving each action step.	Action steps are provided and SOME items include an indicated timeframe and/or assigned personnel for achieving each action step.	Action steps are provided and ALL items include an indicated timeframe AND assigned personnel for achieving each action step.		

	1-Beginning	2-Developing	3-Mature	4-Exemplary
5. Method: Description	n of methodology utilized to assess the outcome	e through direct or indirect methods.		
5a. Method Alignment	No measures provided <i>OR</i> no evidence of outcome-measure alignment.	A <u>vague</u> description of the method was provided; however, it was unclear if method measured what was stated in the outcome; AND unclear if the method of choice was appropriate for the type of outcome indicated (e.g. direct measure for learning outcome).	A <u>detailed</u> description of the method was provided; it was unclear if method measured what was stated in the outcome OR it was unclear if method of choice was appropriate for the type of outcome indicated (e.g. direct measure for learning outcome).	A <u>detailed</u> description of the method was provided; method measured what was state in the outcome; AND the method of choice was appropriate for the type of outcome indicated (e.g. direct measure for learning outcome).
5b. Data Collection	The report does not reveal information concerning data collection procedures.	The report includes a description of the data collection process; however, the description is too vague to make inferences regarding soundness.	The report includes details such as dates, sampling procedures, sample sizes, survey questions, scales, administration technique, steps for analysis, etc.; however, the methodology was flawed (e.g. improper sampling).	The report includes the details such as date sampling procedures, sample sizes, survey questions, scales, administration technique, steps for analysis, etc. AND the process appears to be methodologically sound.
6. Findings: Assessm	ent results reported and interpreted in relation	to the student learning outcomes and communi	cated with program faculty.	
6a. Reporting No summary of findings was reported.  Findings  In the state of the s		between the type of data obtained and the data analysis method/s, strengths and weaknesses of results, interpretation of results in the context of improvement, findings interpreted within the appropriate	A summary of findings was described including MOST of the following: congruence between the type of data obtained and the data analysis method/s, strengths and weaknesses of results, interpretation of results in the context of improvement, findings interpreted within the appropriate scope (e.g. generalizability), comparison data if available, AND notation of whether the outcome was met.	A thorough summary of findings was described including ALL of the following: congruence between the type of data obtained and the data analysis method/s, strengths and weaknesses of results, interpretation of results in the context of improvement, findings interpreted within the appropriate scope (e.g. generalizability), comparison data if available, AND notation whether the outcome was met.
	The report did not include any interpretation of findings.	The report included some interpretation of findings; however, the description of the interpretation was vague AND was unrelated to the outcome and findings.	The report included a clear interpretation of findings; and the interpretation related to the outcome and findings; however, the report did not thoroughly address issues that may have affected findings.	The report included a clear interpretation of findings; the interpretation related to the outcome and findings; AND the report considered issues that affected findings (e.g limitations, environmental factors, flawed instrument, multiple influences on the phenomenon in question, etc.).
7. Findings for Impro	vement: Summary and communication plan for	r the improvements to be made to a program or	r initiative, as determined from findings.	
7a. Process Reflection/Intended Actions	No evidence of process reflection or plan for intended action.	The report described a plan for improvement; however, the report did not address linkages to outcome findings, a plan for addressing weaknesses, NOR a plan for improvements to the assessment process.	The report described action for improvement based on outcome findings; however, the report did not include a plan for addressing weaknesses identified in findings AND/OR did not outline improvements to the assessment process.	The report described action for improvement based on outcome findings; included a plan for addressing weaknesses identified in findings; outlined improvements to the assessment process.
	The report provided no evidence that findings or plans for improvements were communicated with functional area staff members <i>NOR</i> other stakeholders.	The report includes evidence that findings and plans for improvement were communicated with SOME functional area staff members and/or other stakeholders.	The report includes evidence that findings and plans for improvement were communicated with ALL functional area staff members AND other stakeholders.	The report includes evidence that findings and plans for improvement were communicated with ALL functional area staf members and other stakeholders AND there was a dedicated time for this discussion among staff members.

## Steps in the Meta-Assessment A&SP Review Process

- Train raters using sample report with new rubric
- Assessment & Strategic Planning (A&SP) Review/Time for departments to make revisions (all outcomes)
- A&SP Review (top 3 outcomes)— Individual
- A&SP Review Adjudication—Pairs
- A&SP Final Review—Quality Control





Quality of Co-Curricular Assessment 2019-2020: ASP Review - Initial

Question 1

Department:

Select Answer

Question 2

Reviewer Name:

Select Answer

Question 2

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#### Quality of Co-Curricular Assessment 2019-2020: ASP Review - Initial

1. Type of Outcom

○1.25

1. Type of Outcome: Correct and clear indication of whether the outcome is a student learning outcome or a program outcome. A student learning outcome measures what a student (or other stakeholder) is to know, think, or do as a result of participating in a program, course, or service. A program outcome measures what a program seeks to do, achieve, or accomplish for the purposes of improvement.

Question 4	<u> </u>
1a. Clarity of Ou	tcome Assignment:
1- Beginning-	No outcome type is indicated
○1.25	
○1.5	
○1.75	
2- Developing	p-Type of outcome is indicated; however, verbiage is not robust enough to determine if outcome is correctly assigned.
2.25	
○2.5	
○2.75	
3- Mature- Ve type. (progra	rbiage is robust; type of outcome is indicated but is not correctly assigned according to the language of the indicated outcome m/learning).
○3.25	
○3.5	
○3.75	
4- Exemplary- type. (progra	<ul> <li>- Verbiage is robust; type of outcome is indicated AND is correctly assigned according to the language of the indicated outcome m/learning).</li> </ul>
Question 5	
Comments:	
2. Outcome Construction	on —
2. Outcome Con	istruction: Outcome is agreed upon and shared within the functional area, is structured with the onents, and contains an appropriate verb (An outcome is an identifiable, measurable, end-results of a
Question 6	
2a. Outcome Str	ructure-

○1- Beginning- No outcome is provided; or an unclear statement is included from which the structure cannot be evaluated.

	1-Beginning	2-Developing	3-Mature	4-Exemplary
1. Type of Outcome:	Correct and clear indication of whether the out-	come is a student learning outcome or a progra	m outcome. A student learning outcome meas	ures what a student (or other stakeholder) is
to know, think, or do as	s a result of participating in a program, course,	or service. A program outcome measures what	t a program seeks to do, achieve, or accomplish	h for the purposes of improvement.
1a. Clarity of Outcome Assignment	No outcome type is indicated.	Type of outcome is indicated; however, verbiage is not robust enough to determine if outcome is correctly assigned.	Verbiage is robust, type of outcome is indicated but is not correctly assigned according to the language of the indicated outcome type. (program/learning).	Verbiage is robust; type of outcome is indicated AND is correctly assigned according to the language of the indicated outcome type. (program/learning).
2. Outcome Construc	ction: Outcome is agreed upon and shared with	in the functional area, is structured with the ne	cessary components, and contains an appropri	ate verb (An outcome is an identifiable.
measurable, end-result			,	
2a. Outcome Structure	No outcome is provided; or an unclear statement is included from which the structure cannot be evaluated.	An outcome is provided, and SOME of the following components are included: outcome is action-driven, outcome is specific; functional area is named, includes appropriate and measurable verb; indicates an audience, behavior, condition, and degree, and is realistic attainable within the timeframe indicated.	An outcome is provided, and MOST of the following components are included: outcome is action-driven, outcome is specific; functional area is named, includes appropriate and measurable verb; indicates an audience, behavior, condition, and degree; and is realistic/attainable within the timeframe indicated.	The action-driven outcome is specific, names the functional area; contains an appropriate and measurable verb; indicates an audience, behavior, condition, and degree; and is realistic/lattainable within the timeframe indicated.
2b. Staff Consensus	The report does not indicate that a discussion regarding outcome development took place NOP that consensus among functional area staff members was achieved.	There is evidence that some discussion took place regarding the development of the outcome; however, the report did not indicate inclusivity among ALL staff within the functional area NOR did the report indicate that departmental priorities and initiatives to support intuitional and division-wide plans were considered.	departmental priorities and initiatives to support intuitional and division-wide plans	The report indicates that this outcome was developed through a collaborative process in which ALL functional area starf members were included in a discussion about departmental priorities and initiatives to support institutional and division-wide plans.
2c. Outcome Communication	The report does not indicate that the outcome was communicated (directly or indirectly) to staff or students.	There is evidence that this outcome was made public (e.g. available on website). however, it does not appear that the outcome was intentionally shared with staff or students.	affiliated with the office or program (e.g.	There is evidence that this outcome was intentionally shared with functional area staff AND students affiliated with the office or program (e.g. student officer meetings, student employee trainings, orientations, etc.).
	of linkages between outcome and divisional an			
ottatogio ililiativo	The outcome was not related to a division NOR institutional initiative.	The outcome was related; however, it was not related to both a division and institutional initiative OR the outcome was related to more than one division initiative or more than one institutional initiative.	institutional initiative.	The outcome was related to both a division and institutional initiative; the outcome was related to <u>only one</u> division initiative and <u>only one</u> institutional initiative.
			e assigned personnel and timeframe for each it	
4a. Steps for Outcome Achievement	No action steps provided.	Action steps are provided; however, no indicated timeframe NOR assigned personnel included for achieving each action step.	Action steps are provided and SOME items include an indicated timeframe and/or assigned personnel for achieving each action sten.	Action steps are provided and ALL items include an indicated timeframe AND assigned personnel for achieving each action sten.

## Quality Control: Final Review

- If the A&SP score is within ¼ point of the peer review score, generally go with peer review
- If there is a huge discrepancy in A&SP and peer review score, look at open ended comments and the report to settle
- Consolidate all and review open ended feedback to be most beneficial to departments for improving next year



## Plan for Data

- Anthology's Baseline & A&SP
  - Comparison Reports
  - Analysis to determine validity, reliability, and develop plans for longitudinal data

## Analyzing

- Internally
  - Department with Highest Average Score
  - Any outliers
  - Patterns between ratings



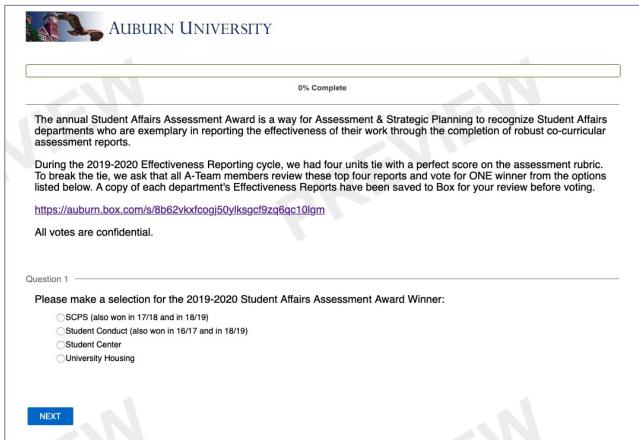
	TOTAL POINTS													
Outcome Title	MAX 48	Average	Q19. 1a. Cla Q2	1. 2a. Ou Q2	3. 2b. St; Q25	. 2c. Ou Q2	7. 3a. Lin Q2	9. 4a. Ste Q3	1. 5a. Mt Q3	3. 5b. Da Q3	5. 6a. Re Q3	7. 6b. Int Q3	9. 7a. Prı Q4	1.7b. Shari
Increase Residential Dining	38.5	36.5	4.0	4.0	4.0	4.0	4.0	3.5	4.0	3.5	3.0	2.5	1.0	1.0
Customer Satisfaction	34.5		4.0	3.5	4.0	4.0	4.0	3.5	2.0	1.5	2.0	2.5	2.5	1.0
Locally Sourced Products	36.5		4.0	4.0	4.0	4.0	4.0	3.5	2.0	2.0	3.0	3.0	2.0	1.0
Improve the All-Greek GPA	48.0	47.7	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Student Development	47.0		4.0	4.0	4.0	3.5	4.0	4.0	4.0	4.0	3.5	4.0	4.0	4.0
Cross Council Programming	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Eagle's Program	44.0	43.3	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.0	4.0	4.0	1.0
Club Sports Concussion Training	42.5		4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.5	3.0	3.0	4.0	1.0
Increase Referrals	48.0	47.7	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Auburn Cares Awareness	47.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.5	3.5	4.0	4.0	4.0
Resource Awareness	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Total Page Views	43.5	41.7	4.0	4.0	3.5	4.0	4.0	4.0	4.0	3.0	2.0	3.0	4.0	4.0
Total Revenue	41.5		4.0	4.0	3.5	4.0	4.0	3.5	3.0	2.0	3.0	4.0	4.0	2.5
Membership Increase	40.0		4.0	4.0	3.5	4.0	4.0	4.0	4.0	2.0	3.0	3.0	3.5	1.0
Increase 4-Year Graduation Rates through Membership in the AUPFA	48.0	47.3	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Student Retention through Membership in the AUPFA	46.5		4.0	3.0	3.5	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employee Professional Development	43.5	42.8	4.0	4.0	4.0	4.0	4.0	4.0	4.0	2.0	4.0	4.0	3.5	2.0
Procedures and Protocols	43.0	42.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.5	4.0	1.5	2.0
Warehouse Inventory	42.0		4.0	4.0	3.0	2.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	1.0
Increase Percentage of Donors	45.0	45.0	4.0	3.5	4.0	4.0	4.0	3.5	4.0	3.5	4.0	3.0	3.5	4.0
			-											
Residence Hall Programming	48.0	48.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Room Selection Process	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Move-In Process	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Mobile Check-In	40.5	41.5	4.0	4.0	3.5	4.0	4.0	4.0	4.0	4.0	3.0	2.0	3.0	1.0
SGA Career Readiness	42.5		4.0	3.5	3.5	4.0	4.0	3.5	4.0	4.0	4.0	3.0	4.0	1.0
Professional Development Program Pilot for Student Workers	48.0	48.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Room Layout Pilot - 2107	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Traffic Data	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Identifying Phases of the Student Conduct Process	48.0	48.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Knowledge Gained Through Third Party Investigation Training	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Reduce time to completion: Notice of Investigation to Third Party Inves	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
FYS Instructor Confidence Levels	46.5	43.8	3.0	3.5	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Increase CoursEval Participation	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
FYS Student Competencies	46.5		4.0	4.0	3.5	4.0	4.0	4.0	4.0	4.0	3.5	3.5	4.0	4.0
Orientation Survey Redesign	41.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	2.0	2.0	4.0	1.0
Orientation Counselor Development	37.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	2.0	1.0	1.0	1.0
Mental Health-Related Service Provision	48.0	48.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Mental Health-Related Information	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
American Psychological Association (APA)-Accredited Doctoral Internsh	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Diversity Initiatives	48.0		4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Alpha Point Completion	36.0	37.2	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.0	2.0	1.0	1.0	1.0
Peer Wellness Coaching	40.0		4.0	4.0	4.0	4.0	4.0	4.0	3.5	3.0	3.0	3.0	2.5	1.0
Safe Harbor	35.5		4.0	4.0	4.0	4.0	4.0	4.0	4.0	2.5	2.0	1.0	1.0	1.0
HPV Vaccine	44.5	42.3	4.0	4.0	4.0	4.0	4.0	3.5	4.0	4.0	4.0	4.0	4.0	1.0
Clearwave Vactrack	44.5		4.0	4.0	4.0	4.0	4.0	3.5	4.0	4.0	4.0	4.0	4.0	1.0
Teledoc Exploration	38.0		4.0	4.0	4.0	4.0	4.0	3.5	3.5	3.5	2.0	3.0	1.5	1.0
·		Average	3.98		3.90	3.95	4.00	3.90	3.87	3.62	3.48	3.47		2.77

## Department with the Highest Score

- Exporting and Averaging the scores
- Department with the highest average score across its outcomes was announced as having the strongest report for 2019–2020.
- Four departments tied for the highest score

## Breaking the Tie to select Winner

- Tie Breaking process was submitted to A-Team members
- Utilized anonymous survey for voting process
- Each A-Team member was asked to submit one vote for the award winner



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## Recognition -

- Having a winner creates pride in department, presents a peer champion, and provides a standard to strive for.
- Award Includes:
  - Recognition at division-wide meeting
  - Catered lunch or lunch at an approved venue
  - Plaque in SVPSA suite



## **Contact Information**

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