

# Expanded Common Language

## Strategic Planning Common Language

#### **Vision**

A vivid purpose statement of aspiration for the future derived from the organization's values and mission.

#### **Mission**

A concise inspiring statement of purpose that defines the organization's prime functions.

#### **Values**

Traits or characteristics considered intrinsic to or necessary for the optimal functioning of an institution or culture.

#### Goals

Broad long-term aims for desired accomplishments.

## **Objectives**

Specific programs or processes implemented to achieve goals.

## **Key Performance Indicators (KPI)**

Set measures of ongoing achievement data regularly tracked by departments to indicate success for the unit.

#### **Outcomes**

Identifiable, measurable end results of a program.

### **Learning Outcomes**

What a student (or other stakeholder/s) is to know, think, or do as a result of the program, course, or service.

## **Program Outcomes**

What a program or process is to do, achieve, or accomplish for its own improvement; generally needs/satisfaction driven.

## **Action Steps**

Incremental tasks necessary to achieve broader objectives.